

## **PATRICK C. EXMEYER, Ph.D.**

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## **Education**

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- May 2017      **Ph.D.**, Public Policy & Administration, Mississippi State University  
*Dissertation:* The Influence of Organizational Demographics and Whistleblowing Factors on Employee Perceptions of Procedural Justice  
*Committee:* Jerry Emison, P. Edward French, Christine L. Rush, and Steve Shaffer
- May 2012      **M.P.A.**, University of Southern Indiana, focus: Administrative Law
- July 2006      **B.S.**, Criminal Justice & Criminology, Ball State University

## **Academic Appointments & Experience**

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- August 2021 - Present      Assistant Professor, Department of Urban and Public Affairs, University of Louisville
- August 2017 – May 2021      Assistant Professor, Department of Political Science, University of Louisiana Monroe
- August 2013 – May 2017      Graduate Assistant, Department of Political Science and Public Administration, Mississippi State University

## **Areas of Research Focus and Teaching Interests**

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- Public and Non-Profit Personnel Management
- Whistleblowing in the Public and Non-Profit Sectors
- Organizational Ethics and Behavior
- Public Sector Information Technology and Mobile Platform Development
- Administrative Law & Agency Rulemaking
- Public Administration in Popular Culture

## **Peer-Reviewed Publications**

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Jeon, S.H., & Exmeyer, P.C. (2022). Managerial leadership in times of politicized health crises: How combatting COVID-19 reveals threats to merit principles. *Public Integrity*. DOI: 10.1080/10999922.2022.2146474.

Exmeyer, P.C., & Hall, J.L. (2022). High Time for a Higher-Level Look at High-Technology: Plotting a Course for Managing Government Information in an Age of Governance (Forthcoming). *Public Administration Review*.

**Exmeyer, P.C.**, & Jeon, S.H. (2022). Book Review: *Public Service Ethics: Individual and Institutional Responsibilities* by James Bowman and Jonathan West (2021, 3<sup>rd</sup> Ed.). doi: 10.1080/109999222054546.

**Exmeyer, P.C.**, & Jeon, S.H. (2022). "Examining Changes in State Whistleblower Laws Following Passage of the Whistleblower Protection Enhancement Act of 2012" *Review of Public Personnel Administration*, 42(2), 287-311.

Boden, D.P., & **Exmeyer, P.C.** (2021). "Public-Private Partnerships in the Preservation of Presidential Records." *Administration & Society*, 53(1), 167-192.

**Exmeyer, P.C.**, & Boden, D.P. (2020). "The 8-Bit Bureaucrat: Can Video Games Teach Us About Administrative Ethics?" *Public Integrity*, 22(5), 409-424.

**Exmeyer, P.C.** (2018). "Inside Job: Exploring the Connection Between Whistleblowing and Perceptions of Procedural Justice". *Public Integrity* 22(1), 18-38.

## **Manuscripts Currently Under Review**

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### **Manuscripts in Progress & Developing Research Initiatives**

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Untitled Empirical Research Initiative: Exploring Technology Hardware Asset Acquisition Trends in States with Existing E-Waste Programs [*Analyzing Data*]

Untitled Qualitative Research Initiative: Examining the Influences of Creative Designers on the Characterization of Civil Servants in Digital Media [*Drafting Proposal for IRB Review / Identifying External Funding Opportunities*]

Untitled Empirical Research Initiative: Comparative Analysis of Employee Perceptions of Organizational Justice Following Leadership Turnover [*Writing Results*]

## **Timely Contributions**

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**Exmeyer, P.C.**, & Boden, D. (2021, February 12). Papers and Presidencies: Encouraging Adherence to the Presidential Records Act. *PA Times Online*. <https://patimes.org/papers-and-presidencies-encouraging-adherence-to-the-presidential-records-act/>.

## **Media Appearances and Interviews**

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**Exmeyer, Patrick C.** *Interview* with Bonnie Bolden, Contributor for *Monroe News-Star* (USA Today News Network). *What do you do if coworkers are living in different realities?* (27 January, 2020). Retrieved from: <https://www.thenewsstar.com/story/news/2021/01/27/what-do-you-do-if-coworkers-living-different-realities/4223697001/>

## **Conference Presentations**

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Southeastern Conference for Public Administration, September 29-October 2, 2022 Lexington, KY, "An Exploratory Analysis of Technology Hardware Asset Procurement and Sustainability Practices in State Government", [Moderator, Presenter], with Jeremy L. Hall.

Southeastern Conference for Public Administration, September 29-October 2, 2022 Lexington, KY, “The New Academic Job Market Paradigm: Trends and Changes in the Faculty Hiring Process Following the COVID-19 Pandemic”, [Moderator, Panel Discussant], with P. Edward French, John J. Kiefer, and Doug Goodman.

Southeastern Conference for Public Administration, September 29-October 2, 2022 Lexington, KY, “Public Administration and Video Games as a Pedagogical Tool”, [Presenter], with Daniel P. Boden.

American Society for Public Administration, March 18-22, 2022, Jacksonville, FL, “Civil Service in Times of Extreme Politicization: How Combatting COVID-19 Reveals Threats to Merit System Principles”, [Panelist], with So Hee Jeon.

Southeastern Conference for Public Administration, September 23-24, 2021, Starkville, MS [Virtual], “Reaching for the Top: A Roundtable Panel Discussion for Students Considering Doctoral Degree Programs”, [Moderator, Panel Discussant] with Daniel P. Boden, Barbara Patrick, Aaron C. Rollins, and Dallas Breen.

American Society for Public Administration, April 9-14, 2021 [Virtual], “Values, Ethics and Integrity in 21<sup>st</sup> Century Public Service”, [Panel Discussant] with Hester Paanakker, Rui Gao, Haibo Zhang, Lijing Yang, and Adam Masters.

Southeastern Conference for Public Administration, September 5-7, 2019, Baton Rouge, LA, “People or Place? Exploring the Influence of Communities of Practice and Institutional Knowledge on National Archives and Records Administration Mission Performance”, with Daniel Boden and Kaila Williams.

Southeastern Conference for Public Administration, September 5-7, 2019, Baton Rouge, LA, “Pixels, Power-Ups, and Public Affairs: Can Video Games Shape Player Perceptions of Public Service?”, with Michael S. Harris.

American Society for Public Administration Conference, March 7-11, 2019, Washington, D.C., “Following the Leader: Exploring Trends in State Whistleblowing Laws Following Passage of the Whistleblower Protection Enhancement Act of 2012”, with So Hee Jeon.

Southeastern Conference for Public Administration, September 20-23, 2018, Birmingham, AL, “The Next Generation: Exploring Evidence of Public Service Motivation in Juvenile Delinquent Volunteerism”, with Michael P. Brown.

American Society for Public Administration Conference, March 9-13, 2018, Denver, CO, “Examining Employee Perceptions of Procedural Justice Within Office of Special Counsel Whistleblower Investigations.”

American Society for Public Administration Conference, March 16-21, 2017, Atlanta, GA, “The Influence of Organizational Demographics and Whistleblowing Factors on Employee Perceptions of Procedural Justice.”

Southeastern Conference for Public Administration, October 13-15, 2016, Raleigh, NC, "Changes in State Whistleblowing Statutes Following Radical Civil Service Reform."

Midwest Public Affairs Conference, June 2-4, 2016, Columbus, OH, "The State of State Whistleblower Legislation in an Era of Civil Service Reform."

American Society for Public Administration Conference, March 18-23, 2016, Seattle, WA, "Applying Procedural Justice Theory to Federal Whistleblowing Channels," with Christine L. Rush.

Southeastern Conference for Public Administration, September 30 – October 3, 2015, Charleston, SC, "Exploring the Value of Federal Whistleblower Mechanisms."

Southeastern Conference for Public Administration, September 17-20, 2014, Atlanta, GA, "Examining the Characterization of Public Administrators and Bureaucrats in Video Games."

Indiana Political Science Association, April 17-19, 2013, Evansville, IN, "The Role of the FBI's FIFU Division in the Enforcement of the Dodd-Frank Act."

## **Academic Appointments & Teaching Experience**

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**Assistant Professor**, Department of Urban and Public Affairs, University of Louisville

*Graduate Courses:*

- PADM 603 Program Evaluation
- PADM 624 Administrative Ethics
- PADM 609 Nonprofit Management
- PADM 615 Leadership and Community Engagement
- PADM 682 MPA Practicum/Internship

**Assistant Professor**, Department of Political Science, University of Louisiana Monroe

*Undergraduate Courses:*

- POLS 2001 American National Government
- POLS 2002 State and Local Government
- POLS 3001 Introduction to Research Methods
- POLS 4003 Organizational Ethics & Behavior
- POLS 4080 Introduction to Public Administration
- POLS 4082 Introduction to Public Policy
- POLS 4099 Senior Seminar – Foundations of Public Policy

*Graduate Courses:*

- POLS 5020 Administrative Ethics [Online]
- POLS 5021 Administrative Law and Agency Rulemaking [Online]
- POLS 5040 Program Evaluation and Policy Analysis [Online]
- POLS 5070 Public Personnel Management [Online]

**Graduate Instructor**, Department of Political Science and Public Administration, Mississippi State University

*Undergraduate Courses:*

- Principles of Public Administration
- Introduction to Public Policy
- Introduction to American Government

## **Graduate Student Mentorship**

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2021-2022: Doctoral Dissertation Committee Member, Sait Sarr (Urban & Public Affairs – University of Louisville) – Successfully defended May 20<sup>th</sup>, 2022

2021-2022: Doctoral Dissertation Committee Member (Doctoral Student, Urban & Public Affairs – University of Louisville)

2021-2022: Doctoral Dissertation Committee Member (Doctoral Student, Levin College of Urban Affairs – Cleveland State University)

2021-2022: Master's Thesis Committee Member, Hillary Abbott (Master of Public Administration graduate student, Urban & Public Affairs – University of Louisville) Successfully defended April 12<sup>th</sup>, 2022.

## **Academic and Professional Affiliations**

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American Society for Public Administration (ASPA)

Consortium of University Public Service Organizations (CUPSO)

ASPA Section: Public & Labor Relations (SPALR)

ASPA Section: Ethics & Integrity in Government (SEIGov)

ASPA Section: Public Law and Administration (SPLA)

ASPA Metro Louisville Chapter, 2021 – Present

ASPA Louisiana Chapter, 2017 - 2021

ASPA Mississippi Chapter, 2013 – 2017

Southeastern Conference for Public Administration (SECoPA), 2013 - Present

National Society of Leadership and Success, University of Louisiana Monroe Chapter [Co-Adviser], 2019 - 2021

## **Service & Professional Development**

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**Book Reviewer Editor**, *Public Integrity* (Fall 2022 – Present)

**Fundraising Committee Chair**, Southeastern Conference for Public Administration Annual Conference (Fall 2022)

**Participant**, University of Louisville Delphi Center for Teaching and Learning, Seminar for New Teaching Faculty – Fall 2021 Cohort: (2021 – 2022)

**Director**, Global Membership Directorate (GMD), ASPA Section on Ethics & Integrity in Government (SEIGov): (2018 – 2022)

**Member**, Southeastern Conference for Public Administration Handbook Task Force: (2018 – 2021)

**Secretary**, Southeastern Conference for Public Administration: (2019 – Present)

**Committee Member**, SECoPA Conference Procedures Committee: (2021-Present)

**Faculty Search Committee Member – University of Louisiana Monroe**, Department of Political Science (Spring 2021)

**Conference Committee Member – Special Panels Coordinator**, SECoPA 2019 Annual Conference, September 5-7, Baton Rouge, LA

**Special Panel Moderator & Discussant**, *Exploring the Critical Role of Public Service Ethics Toward Fostering Public Trust*, SECoPA 2019 Annual Conference, September 5-7, Baton Rouge, LA

**Special Panel Participant**, *Market Forces: Discussion of Navigating the Academic Job Market and Finding the Right Fit*, SECoPA 2019 Annual Conference, September 5-7, Baton Rouge, LA

**Panel Chair & Moderator**, *Performance Management and Innovation*, SECoPA 2019 Annual Conference, September 5-7, Baton Rouge, LA

**Panel Chair & Moderator**, *Cultivating Public and Nonprofit Servants*. Southeastern Conference of Public Administration, September 20-23, 2018, Birmingham, AL

**Panel Chair & Moderator**, *Ethical Dilemmas in Context: Leadership, Politics, and Policy*. Southeastern Conference of Public Administration, September 20-23, 2018, Birmingham, AL

**Reviewer**, manuscripts addressing human resource management, *Public Personnel Management*: (2017 – Present)

**Reviewer**, manuscripts addressing public personnel management, *Review of Public Personnel Administration*. (2018 – Present)

**Reviewer**, manuscripts addressing administrative ethics, *Public Integrity*. (2017 – Present)

**Reviewer**, manuscripts addressing public administration theory, *Public Administration Review*. (2021 – Present)

## **Institutional Service and Engagement**

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**Advisor**, Louisville eSports and Cardinal Gaming Themed Community via University Housing and Resident Experience (2022-2023)

**Advisor**, University of Louisville eSports and Cardinal Gaming (2022-Present)

**Advisor**, Department of Urban and Public Affairs Student Association (2022 – Present)

**University of Louisville Sustainability**, eWaste and Cardinal eSports Collaboration Task Force Leader (Fall 2021 – Present)

**University of Louisville**, Sustainability Council Member (Fall 2021 – Present)

**University of Louisville**, Sustainability Zero Waste Committee Member (Spring 2022 – Present)

**ULM Foundation Awards for Faculty Excellence**, Nominee Review Committee (2021 – Present)

**ULM Strategic Planning Committee, Investing in Faculty and Staff Excellence Committee**, Committee Member (Spring 2021 – Present)

**Reviewer**, ULM Foundation Scholarship Review Committee (Spring 2021)

**Reviewer**, ULM Foundation Scholarship Review Committee (Spring 2020)

**Moderator**, “Middle East 1001: Where Presidents, Policies, and Religions Meet”. Hosted by the University of Louisiana Monroe Department of Political Science (Spring 2020)

**Panelist**, “Impeachment 1001: The Process, Ethics, and Political Lessons from the Impeachment Proceedings of President Donald J. Trump”. Hosted by the University of Louisiana Monroe Department of Political Science (November 2019)

**Facilitator**, “The Value of Public Service” Career Week Special Events sponsored by the Office of Career Connections, College of Business, and School of Business and Social Sciences featuring guest speaker Dr. Gerald ‘Jerry’ Emison. University of Louisiana Monroe, Monroe, LA (2018)

**Mentor**, University of Louisiana Monroe Office of Career Connections Mentorship Pilot Program: (2018-2019). Mentee: Prachanda Adhikari

**Committee Member**, University of Louisiana Monroe Commencement Committee (2018 – Present)

**Editor**, Mississippi State University Department of Political Science and Public Administration Newsletter: (2016 – 2017)

**Council Member**, Mississippi State University Honor Code Counsel: (2014 – 2016)

**Graduate Student Representative**, Mississippi State University Department of Political Science and Public Administration: (2014 – 2016)

**Founder**, University of Southern Indiana Master of Public Administration Society

## **Awards and Recognitions**

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### University of Louisville

**College of Arts & Sciences**, Student Champion Award (2021-2022)

**Delphi Center for Teaching & Learning**, Faculty Favorite Nominee (2021-2022)

### Mississippi State University

**Recipient**, Garner Graduate Fellowship: (2013 – 2017)

**Recipient**, Department of Political Science and Public Administration Graduate Assistantship: (2013 – 2017)

**Inductee**, Pi Alpha Alpha Honor Society: (2015)

### University of Southern Indiana

**Recipient**, Romain College of Business Graduate Assistantship: (2012)

## **Professional Development & Skills Training**

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Collaborative Institutional Training Initiative [CITI] Certificates:

- Conflict of Interest Training (2021-2023)
- Disaster Planning for the Research Enterprise (2021-2023)
- Revised Common Rule (2021-2023)
- Social & Behavioral Research Investigators (2021-2023)
- Social and Behavioral Responsible Conduct of Research (2021-2023)

## Graduate Student Evaluations: Univ. of Louisiana Monroe, 2017- 2021

<u>Category</u>	2017-2018 <sup>a</sup>	2018-2019 <sup>b</sup>	2019-2020 <sup>c</sup>	2020-2021 <sup>d,e</sup>
<b>Instructor Communication</b>				
- Syllabus Construction	4.56	4.92	4.72	
- Timely/Beneficial Feedback	4.65	4.60	4.31	
- Encourages Questions or Discussion	4.52	4.91	4.60	
<b>Course Environment</b>				
- Evaluates on Assigned Materials	4.59	4.91	4.69	
- Course Design/Understanding of Material	4.61	4.91	4.61	
- Effective/Interesting Material Presentation	4.42	4.91	4.35	
<b>Student Support</b>				
- Works with Students Outside of Class	4.69	4.86	4.61	
- Treats Students with Respect	4.67	4.91	4.81	
- Creates Positive Learning Atmosphere	4.55	4.87	4.50	
- Motivates Students to Do Their Best Work	4.57	4.88	4.42	
<b>Overall Score</b>	<b>4.58</b>	<b>4.86</b>	<b>4.54</b>	

*Note:* Mean Student Ratings (1-5 Scale), Indicates Mean of All Graduate Courses Per Academic Year

<sup>a</sup>1-Section POLS 5020, 1-Section POLS 5040, 1-Section POLS 5070.

<sup>b</sup>Section POLS 5020, 1-Section POLS 5021, 1-Section POLS 5040, 1-Section POLS 5070.

<sup>c</sup>Section POLS 5020, 1-Section POLS 5021, 2-Sections POLS 5040.

<sup>d</sup>1-Section POLS 5020, 1-Section POLS 5021, 1-Section POLS 5040, 1-Section POLS 5070.

<sup>e</sup>2020-2021 Student Evaluation structure revised, not equivalent to evaluation questions 2017-2018 through 2019-2020

## Undergraduate Student Evaluations: Univ. of Louisiana Monroe, 2017- 2021

<u>Category</u>	2017-2018 <sup>a</sup>	2018-2019 <sup>b</sup>	2019-2020 <sup>c</sup>	2020-2021 <sup>d,e</sup>
<b>Instructor Communication</b>				
- Syllabus Construction	4.60	4.83	4.69	
- Timely/Beneficial Feedback	4.64	4.83	4.63	
- Encourages Questions or Discussion	4.72	4.88	4.56	
<b>Course Environment</b>				
- Evaluates on Assigned Materials	4.72	4.89	4.67	
- Course Design/Understanding of Material	4.66	4.86	4.68	
- Effective/Interesting Material Presentation	4.35	4.75	4.52	
<b>Student Support</b>				
- Works with Students Outside of Class	4.72	4.88	4.56	
- Treats Students with Respect	4.71	4.89	4.69	
- Creates Positive Learning Atmosphere	4.68	4.86	4.64	
- Motivates Students to Do Their Best Work	4.65	4.85	4.55	
<b>Overall Score</b>	<b>4.64</b>	<b>4.85</b>	<b>4.50</b>	

*Note:* Mean Student Ratings (1-5 Scale), Indicates Mean of All Undergraduate Courses Per Academic Year

<sup>a</sup>2-Sections POLS 2001, 1-Section POLS 3001, 1-Section POLS 4003 1-Section POLS 4099

<sup>b</sup>1-Section POLS 3001, 1-Section POLS 4003, 1-Section POLS 4080, 1-Section POLS 4099

<sup>c</sup>1-Section POLS 2001, 1-Section POLS 2002, 1-Section POLS 4080, 1-Section POLS 4082

<sup>d</sup>1-Section POLS 2001, 1-Section POLS 2002, 1-Section POLS 3001, 1-Section POLS 4099

<sup>e</sup>2020-2021 Student Evaluation structure revised, not equivalent to evaluation questions 2017-2018 through 2019-2020

## Graduate Student Evaluations: University of Louisville, 2021-Present

<u>Category</u>	2021-2022 <sup>a</sup>	2022-2023 <sup>b,c</sup>	2023-2024 <sup>d</sup>
<b>Instructor Communication</b>			
- Clear idea and concept communication	4.54		
- Facilitates understanding of material	4.48		
- Clear assignment instructions	4.59		
- Instructor is accessible outside of class	4.88		
<b>Course Environment</b>			
- Encourages participation in class	4.93		
- Class engagement contributes to understanding	4.55		
- Assignments contribute to understanding	4.37		
- Provides opportunities for assistance	4.80		
<b>Student Support</b>			
- Materials graded/ returned in timely manner	4.62		
- Feedback and comments were helpful	4.10		
- Syllabus grading procedures followed	4.44		
<b>Recommendation</b>			
- Would recommend this course to others	<b>4.15</b>		
- Would recommend this instructor to others	<b>4.73</b>		
<b>Overall Score</b>	<b>4.55</b>		

*Note:* Mean Student Ratings (1-5 Scale), Indicates Mean of All Graduate Courses Per Academic Year

<sup>a</sup>1-Section PADM 603, 1-Section PADM 609, 1-Section PADM 615, 1-Section PADM 624

<sup>b</sup>1-Section PADM 603, 1-Section PADM 615, 1-Section PADM 624, 1-Section PADM 682

<sup>c</sup>2022-2023 Academic Year evaluation results available Summer 2023

<sup>d</sup>2023-2024 Academic Year evaluation results available Summer 2024